



KIAMA ANGLICAN
CHURCHES

2020 ANNUAL REPORTS
For Annual General Meeting
28 March 2021



2020 LEADERSHIP TEAM

Staff in 2020

Rev Steve Stanis – Senior Minister (On leave Jan)

Rev Rod Harding – Relieving Senior Minister

Rev Aiden Sibrava – Assistant Minister

Rev Geoff Piggott - Retirees and Pastoral Care

Steve Inman – Youth Minister

Tracey Piggott – Family and Children's Ministry

Michele Thornton – Office Administrator

Rachel Aitken - Communications

Wardens and Parish Council in 2020

Michael Birrell – Rector's Warden

Sue Brown – Secretary + Safe Ministry Rep

Adam Ellis

Bruce Hearn

Greg Holmes – People's Warden + Chairman

Ivan King – People's Warden, Treasurer

Ken Kitchin

Margaret Silburn

Ian Unsworth

Adam Vidilini

2020 MINISTRY

VISION 2020 IN 2020

Senior Minister's Report

Wardens' Report

Staff Reports

MINISTRY IN 2020

Children's and Families related Ministry

- CLIKK
- Children's Church
- Baby Playgroup

Youth related Ministry (see Assistant Minister's report)

- Pulse
- Rock
- Year 13
- Young Adults

Retirees' related Ministry

- Prime Time
- Walking Group
- Men's Secret Business (MSB)

Sunday Services

- 8am – Christ Church
- 8:30am – St Paul's
- 10am – Family Service
- 6pm – Sunday @ 6pm (see Assistant Minister's Report)



Blue Haven Services

Occasional Services

- Life Events - Weddings, Baptisms, Funeral Services
- ANZAC Service
- Remembrance Service (report under EMCOT)

Every Member Care – EMCOT

- Care Cafés (cancelled due to Covid)
- Funeral ministry

Community Ministry/Outreach and Social Events at KAC

- Berkeley Life Centre
- Christmas Hampers
- Carols in the Car Park
- Christian Surfers
- Christ Church Concerts
- Conversational English Classes (ESL)
- Green Connect
- Relational Evangelism/Community Chaplaincy (RECC)

Prayer

- Prayer Chain
- Prayer groups – Minnamurra, Friday Women's group

Schools Related Ministry

- Primary School scripture SRE (see Assistant Minister's Report)
- High School scripture SRE (see Assistant Minister's Report)
- SHINE and STRENGTH

Growth Groups - numerous

Men's Ministries, Events and Activities

- Men's Secret Business (MSB)

Women's Ministries, Events and Activities

- Women's breakfasts (Feb only)
- Chat & Do and Coffee Too
- SHINE Women

SENIOR MINISTER'S REPORT

Commencement?

The first month of 2020 continued as all of 2019 before it. Absence, challenging recovery, ended by a moving entrance to returning to serve as your Senior Minister on Sunday, February 1 2020. A rousing emotional moment I will never forget. It felt like a new beginning!

The gradual return over the three months until May 1 towards full-time was successfully achieved. I have always deeply valued Rod Harding as a colleague and a wise brother in Christ. Rod and Glenys walked the eighteen months from late October 2018 so closely with us, deeply caring in so many ways. Rod assisted the process that rebuilt my confidence and desire to lead KAC once more among you all.

Within the first six weeks a once in a lifetime moment that defined the world and KAC became known as Covid-19. No one was ready for this virus to commence in our lives. Some may call it a zoom boom!

Calibrated....

Why does God do what he does and when? Looking back now in 2021, what do we see in God's plans?

I must confess that I lamented the impact of Covid for me as a leader. I felt it was not a productive step as I initially understood my progress among you afresh.

Timing exposed many matters of discussion for some in our church family during my absence. My invitation for a woman trained by Moore College and gifted to open the Word of God caused an impact. The choice of Bible was an issue for some. There were tensions of diversity in understanding the word of God through Genesis in 2019, then Ecclesiastes in 2020.

The insistence of views about managing same-sex attraction, spoken to within private forums, is an example of what set a narrative of right and wrong. The calibration of agreed and correct stances was to create a 'self-righteous' approach against the possibilities of holding diversity within God's Word.

I have been shocked by the impact of Covid exposing people's responses and decisions divorced from the community of the people of God as 1 Peter taught us. Covid decreased the desire for many to return to Church in what was being measured as 30% in numbers equated with 20% in budgets. This seems to be truth for us as we view KAC in 2021. I am looking forward to how we find our sense of belonging within the KAC family in 2021 and beyond. I am looking forward to speaking about this at the AGM.

The calibration of staffing has shaken up our future. We fare-welled Rev. Geoff Piggott among our seniors from pastoral care oversight into retirement. Steve Inman finished his fifteenth year taking a surprisingly sudden decision at the end of 2020 to take up a new role at Albion Park.

The roles and requirements for the staffing in ministry have now opened up new opportunities. How and who do we employ in the next stage at KAC?

What does KAC seek to be as the Church? A community of believers, not just a cohort of friendships that bind us together. How can our staffing team establish this? We're looking at the capacity for intergenerational relationships to form the community at KAC; also staffing employment that does not isolate or disconnect unity. This is the bump in the calibration at KAC I am prayerfully seeking wisdom to manage.

I am thankful that people have been willing to step in to the spaces that serving requires. We are blessed that gifts smooth out calibrations as well. When I was leading the interview process for our current Assistant Minister role in September 2018, we met Aiden and Jess Sibrava. More than the joy to have them among us, the precise gifts they have been given were exactly what we needed for 2020 - technological gifts to video church services, musical support when music teams were not as available, faithful and God honouring Biblical preaching and teaching, generosity and patience in areas of serving such as Aiden taking on the youth ministry as we assess the best staff management looking forward. Tracey's role requiring accommodation as many friends have left together for a new Church. At the same time Rachel and Michele's passion and unswerving commitment to their tasks continue to uphold a positive, 'can do' mindset.

The calibration of ministry made some new steps; we are learning to meet in new places and new ways. It is clear to see that senior's ministries are expanding into new growing services and more small gatherings are in place of attendance 'live'. The way forward of future online and 'livestream' services is still under review for 2021.

The growth of pastoral care across KAC was evident in response to Covid. The formation of a pastoral care team with the gravity and breadth of care covering calls, visits, meals, transport and organisation across all of KAC was a vision to behold.

Our church has grown in the past two years. I am so encouraged for many who have joined us at KAC and who are not just arriving to sit in the pews. They are willing to serve, lead and bring new thinking to grow KAC.

We are exploring how best to be an intergenerational church. How can we become a community over the generations? Could Bible Studies, known more often as Growth Groups, be deliberately intergenerational as mixed groups? We have so much to learn from each other!

The past year we have upheld our mission partners across the globe. I want to especially acknowledge a few encouraging observations. Wayne at Berkeley Life Centre is seeing the maturing of the congregations and the expanding of the 10am with the addition of the 3pm service. The question and answers time within this service reveals the growth in understanding. We look forward to fellowshiping closely again in 2021. The BCA link, now announced with Kelso Anglican Church Assistant Minister Steven and Caitlin Klouth, is exciting for the opportunities that missioning together will bring. We still await the CMS mission friend or family we partner with together. We plan to continue our 10% support of missions in 2021, but our decreased budget will necessitate some key adjustments.

What is the place of mission in our church? What is our focus within Kiama? Are we seeking to grow inwardly as we seek to take our faith outward? Is 'Go make and grow disciples' (Matthew 28:19-20) still our voice at KAC. Is it time for a new vision? At the end of 2018 I had begun to flag 2019 as the time to review a potential new five-year vision commencing in 2020. Then a calibration wake-up call! That this is a time to rebuild has become evident as 2020 came to an end.

Conclusion:

The end of 2020 has become a significant catalyst for change. A group of people co-authored a letter and handed it to me at the two-year anniversary of my illness - a perfect heart check result! A window of

time when either I was absent due to illness or Covid seemed disconnected from reality.

An opportunity for all who sought to discuss the letter was offered with the Wardens and myself. The diocese supported us through this whole period. I am thankful for our wardens, who have suffered great cost in this process - illness, stress and exhaustion beyond our imagined expectations. The accusations in the letter were found to be unsupported.

The process has resulted in the same generational cohort, as a culture and friendship group, leaving to attend a new Church. I have made it clear to all that the door remains open to any who may seek to return under God's guidance.

2021 is the beginning of a fresh start, finding peace and, for myself, healing within our grief. May our gracious God ordain our steps that have led us to rebuilding at KAC in 2021 and beyond.

May we continue to pray into God's purpose and plans at KAC.

Grace and peace

Rev Steve Stanis

Senior Minister

WARDENS' REPORT

Introduction

It is probable that any number of reports to any number of organisations on 2020 begin with sentences containing the words, challenging, exhausting, surreal, unbelievable and for some devastating. Fire, flood and the pestilence heralded the start of a year we would all not like to see repeated.

All this was true here at Kiama Anglican Churches (KAC) as well as in the wider community, however, with a firm trust in the sovereignty of our Lord God and resting in his grace we were able to continue to minister to one another and our community.

The great challenge of course was that presented by the Covid-19 epidemic and the social distancing restrictions that were brought upon us as our nation and state sought to contain the spread. This meant that we were unable, for three months of the year, to meet as physical congregations on Sundays and for our other meetings, and from then afterwards only with limited attendance.

The degree to which we were able to still function is a great credit to our staff who demonstrated new skills and learnt lots about video technology, Zoom meetings and other means that our technological society allows us to utilise.

The Ministry Team

The year began with Rod Harding still as our Acting Senior Minister and with Steve Stanis slowly working back into the full time role. Rod continued until the end of April and we thank he and Glenys for their faithful service amongst us.

Rev Adrian Sibrava and his wife Jess joined our team in 2019 and have continued to serve us well. Aiden's expertise with electronic devices has certainly been a great help as we have sought to minister without holding meetings. Thank you, Aiden

Steve and Lauren Inman continued in faithful service as our youth minister but at the end of the year resigned; Steve is now working in youth ministry elsewhere.

Geoff and Tracey Piggott have likewise continued in their respective roles of Retirees and Pastoral Care, and Family and Children's Ministry. Geoff retired in early March but continues to be a part of our parish.

The hard working 'ancillary' staff, Michele Thornton, in the Office, and Rachel Aitken, in Communications, have ably supported the ministries of our busy church again stepping up to the plate in the unusual circumstances of 2020.

During 2021 we will seek to find suitable candidate(s) to fill our staff team.

We acknowledge and give thanks for the contributions of many in the congregations in leading or supporting the ministry in all kinds of roles.

Our Property

We continue to be blessed with buildings and property which enable ministry to be carried out in suitable and comfortable premises with a variety of spaces available to suit all styles of ministry.

The Christ Church building itself and St Paul's Minnamurra, despite some lack of use in 2020, continue to need constant maintenance and we are grateful for all those who assist with that.

Again we need to put on record our heartfelt thanks to the team of volunteers, led by Richard Maitland, who maintain our facilities and grounds through their service each Thursday (and at other times).

As well as the physical buildings the wardens continue to work in the never ending areas of risk management and health and safety. The provision of defibrillators at Kiama and Minnamurra are part of this ongoing work.

Our Financial Situation

In regard to finance we have once again, despite the upheaval, ended the year with a small surplus and we want to thank all of you who give regularly and generously to the work of KAC.

That said our weekly freewill offerings continue to fall below the set budget and we would urge all parishioners to take up the challenge in 2021 and look to re-evaluate your giving in this new year.

The Challenge of 2021

Towards the end of 2020 a number of parishioners, in a letter, expressed concerns with some of the theological directions of our church and the working of the staff team. After several meetings and discussion these issues were not resolved and a number of families have left our congregations to worship elsewhere.

In the end Kiama Anglican Churches consists not of buildings, money and resources, but of people, God's people, in this place, at this time, attempting to hear the Spirit's call to do his will.

The challenges of 2021 will be looking forward to building up our congregations again and filling the gaps in ministry made by those who have left.

2021 will hold special challenges for us all and does indeed challenge us each to look to what we can do to use our gifts to build up, encourage and support the saints here at Kiama Anglican Churches.

Steve Stanis continues to lead us and provide spiritual direction for the church and individuals. Pray that the Holy Spirit will fill Steve with God's power, encouragement and wisdom as Steve serves us.

We should here record our appreciation of the work that Steve Inman has done in the Parish over many years and for the work of Geoff Piggott over his time with us. THANK YOU.

Thanks to ...

Those who work tirelessly serving in a whole range of ministries.

There are a myriad of people we need, as the congregations of Kiama and Minnamurra, to give thanks to and to try to list them all would be impossible and inevitably leave someone out.

So to all those who have taken up a ministry role in our parish, whether it has been leading a Growth Group, mowing the lawns, leading services, washing up at morning tea, organising concerts, teaching at Children's Church or in SRE in the schools, or any other of the countless things that are done, we say THANK YOU in the name of our Lord Jesus Christ whom, in the end, we all serve.

May our Lord and Sovereign God continue to bless us as we seek to extend His Kingdom and stand as his people in the community of Kiama.

Michael Birrell, Ivan King, Greg Holmes
Wardens

PS A personal addendum...

My Brothers and Sisters in Christ

Due to some health issues in the recent past, and after much thought, prayer, and seeking counsel, I have decided, with some regret, to step down from the role of Warden of Christ Church, Kiama and so have not nominated for election this year.

Grace and peace

Greg Holmes

STAFF REPORTS

Assistant Minister's Report

Youth Group

Youth group is off to a good start, despite a great deal of uncertainty from the tail end of last year. Obviously with the massive changes at church it was difficult to know who would still be counted as part of our youth group, and whether families would support it.

I was not invited to attend the final night of Youth Group (2020) to hand out flyers which I had prepared for advertising youth this year. This compounded concerns which I had had as some of the discussion while the Port Macquarie mission team were visiting in early December had led members of that team to wonder whether a youth group was even happening at KAC in 2021. So I really didn't know what to expect in terms of whether kids would know that youth was still happening, or that they would be welcomed.

Thankfully, Youth *has* happened, and has been well supported. I am extremely grateful to my wife Jess, and to Michael Phipps (supported

by his family), and to the many wonderful people who have offered support and encouragement, as well as cooking meals and praying for Youth as we restart in this year. I am especially thankful to Steve and Nicki Stanis for their commitment to support and pray for Youth. There are now 16 enrolled on the books, including 3 leaders, and an average attendance of 13 including our combined nights with Kiama Baptist Church. In terms of the teaching program, we have been working in parallel with church, thinking about the parables of Jesus. There have been awesome games, great meals, lots of activity, and genuine breakthroughs in kids understanding Jesus more and more.

Please join us in prayerful anticipation of how God will grow this ministry into 2021 and beyond.

Men's Bible Study

Our fortnightly men's Bible Study is off to a great start this year, seeking to encourage dads and younger men to know Christ and wrestle with faith more and more. With an average of nine blokes meeting regularly, we have been diving into the Bible alongside the Matthew 13-14 series, exploring what it means for each of us in daily life.

If you're a young (or young-at-heart) bloke and feel that this would be helpful, please talk to me (Aiden) about the fortnightly Monday study, or other Bible Studies which meet throughout the week as we seek to 'go, make, grow disciples' together. And keep an eye out through this year as we seek to grow our men's ministry.

6PM Church

6pm Church has probably seen the most change over the last year. Yet as we settle into 2021, I'm encouraged by this congregation, and

excited to see how it will develop into the future. We have certainly seen a radical demographic shift from this being a primarily youth/young adults service, to now being a contemporary-styled service with a slightly older demographic.

It has been an interesting time as we reflect a bit about 'how-we-do-what-we-do'. Music is improving all the time, and we are ably served by Kevin and Stephen having taken on roles as band leaders. Each brings a unique and refreshing perspective to their ministry, and the repertoire of songs continues to grow and develop.

I indeed am so thankful for all those who serve at the 6pm service. At the beginning of the year it was hard to see how all of the bases would be covered; and yet with the help of couples and a team of sound people at this church who are committed to excellence, with God's provision, the service has been well-served in an ongoing way.

Over the last few weeks I have begun to have a sense that we have settled into patterns and a culture which will provide a 'floor' from which we can build up faithfully into coming years. It is contemporary, honed, faithful, worshipful and warm. Please join me in praying that this service will indeed continue to grow, and serve our community well into coming years.

In Christ,

SRE

It has been really interesting starting off the SRE program again this year. I am very thankful for our team of dedicated, veteran teachers, who have been faithfully working away in our local schools for such a long time. Their patience and dedication has made it easy for me to get up to speed with what is a new ministry for me.

Although I had served as a teacher in previous years, coordinating the program was a real jump in terms of what needed to be done.

Unfortunately, last year the new safe ministry requirements had not been completed, as it was expected that these would have been completed by Steve Inman prior to 2021 if everything was normal. This introduced a significant administrative overhead to the start of the year, however, all was completed with help from our amazing and dedicated Safe Ministry Rep, Sue Brown, with patience and understanding from our team of SRE teachers.

The SRE program is now underway at both Minnamurra Primary School and Kiama Public School. I am also excited to share that Gai Delavere from Kiama Catholic Church has already organised for Wicky Ochieng to come and share with the students at both Kiama schools this year, so that they will be able to easily connect with the ministry at Kiama High next year. I am so thankful to both Gai and Wicky for their work in helping to build that connection, and we are all indebted to the minister's network and KBECET for allowing this vital work to continue year after year. And of course, thank you to all of the people from across Kiama churches who regularly give to SRE through time, financial support and prayer.

Please join me in praying for this incredible and valuable ministry throughout this year.

Young Adults

Our young adults' demographic has probably seen the largest amount of change since last year.

From the beginning of our time here at KAC, there have been times when Jess and I have felt almost pulled in different directions, as we had this sense that we were supposed to fulfil a ministry to the young

adults who were part of KAC, but struggled to find an 'in' with a group who are very tight-knit through history. There didn't seem to be a space to 'break in' and minister with our young adults the way that I had hoped to.

In terms of the structures, the Sunday evening catchups were always pretty challenging at the end of a lengthy Sunday. I also found that once I had put together a thorough and thought-through vision for an integrated, missional and built-for-purpose young adults ministry, it fell through in the way that it was received by the core group of young adults and our youth worker. I do wonder whether if we had been welcomed into that space, it may have mitigated some of the relational challenges of last year.

With that said, I am thankful for the young adults and young families who do continue to be a dedicated and integral part of Kiama Anglican Churches. We see them in our 10 o'clock service, serving in so many ways, and seeking to grow as men and women following Jesus. I am excited and keen to grow this ministry and it is certainly not empty. The challenge is, after a shocking event, seeing what is there - - and who God has brought into our fellowship for us to pray for and sow into. And there are plenty of young adults and young families for us to love and encourage in Christ; so please join me in praying that we might do that effectively this year, and into the future!

Information Technology and Livestreaming

Since our last AGM, there has been a veritable revolution in the way not only ours, but practically every church does church. We now livestream through Facebook to audiences as diverse as people joining us from the Snowy Mountains, from Hong Kong and even at times from Africa. Like many churches we find ourselves in a new world of Covid

with technology enabling ministry to continue even though our buildings were closed for a time.

In returning to face-to-face gatherings, we considered whether it might be time to stop broadcasting our livestream. But with consideration to the people who are not able to join us yet and those who are travelling, and a new and emerging trend of what you might call 'digital shut-ins,' we see the value in continuing the livestream of a Sunday. This also means that we maintain our capabilities in case of the situation where church may need to be shut down for a time, as we wait for the vaccine to be rolled out.

With that said, we continue to thank God for his mercies in not having allowed the virus to run rampant in our community the way it has in so many others.

I believe there is a future for this kind of technology and its application in our church, however, at the same time it is reliant upon those who are willing and able to serve in this way, as it is a somewhat specialised kind of computer operation which draws together a number of different disciplines and competencies.

I am so thankful to Mikey Outten, who has enabled the KAC Livestream to happen many times while I have been on holidays or preaching at Minnamurra. However, we do sorely need more operators if we are to continue to do this ministry effectively into the future. There are many ways in which it could be developed but it relies upon having specialist operators or at least people with a heart to learn how to use and apply these technologies.

Aiden Sibrava

Family and Children's Ministry Report

What a year! Is that the way every KAC report is going to begin? It has been full of challenges and joys and sadnesses but God is always good and has grown us through every circumstance.

We commenced ministries as usual for about 6 weeks before Covid shut down all the programs for children and families. Isaac Baker and Steve Inman took the Year 3-6 children; I took the Infants class; Jessie Nicholls was the main teacher on the Pre School class. Tilly Gibson, Kareen Edwards and Tanika Reed filled in.

So much has happened since then I find it hard to recall everything. We were all doing life I think in a bit of a fog after Covid hit trying to be flexible and creative and wanting to continue to point people to Jesus.

Online Kids Church aimed to connect children with the KAC Online services; it included two video clips and an activity pack for each family. I tried to also give packs to families on the fringe and they appreciated this, I feel. One video was called, 'Kids! Get Ready For Church!' And the second was seeking to engage children and parents with the sermon by providing material resources on the passage pitched to each child's age group. Different children were videoed using puppets or storytelling. Adults prepared craft to go in the activity packs. Others delivered the packs to people who were unable to collect them. I so appreciated the sense of team that existed throughout this time of increased isolation. Thank you all for your support.

My biggest lesson in all this time was the recognition that parents have such an important role to play in the discipleship of their children; we do a disservice to our family to think it is the church's or Christian school's job to do the primary discipling of our precious children. Thus I

grew in my commitment to provide support for families in that important role. I may spend 40 hours a year with a child at church but parents spend thousands of hours.

Kids' Church recommenced face to face in Term 4 with every child being trained in the Two Ways To Live For Kids program. The training booklet was sent home for parents to consolidate what we were learning. Mostly we met across all age groups as there were smaller numbers and this time allowed the older ones to support the younger ones. However, Isaac Baker did take the Year 5-6 children out to give them more 'meat' at times.

CLIKK restarted in 4th term under the very capable leadership of Isaac Baker and Row Clarke, with Jack Vidilini, Elise and Ben Baker as Junior leaders. Malika Clarke came on board as a 'junior junior' leader. Playgroup closed down in March and reopened in Term 4. A few of the mums and Kathy Grigg had helped provide regular opportunities on a Monday for bush walks and small catch ups when that was allowed. We moved Playgroup to the Playground, Top Foyer and Youth Shed (now called The Hub) which is simpler for both set up and pack up; the smaller numbers is better for relationship building and Covid rules. The team from KAC in 2020 of Kathy Grigg, Roe Kitchin, Sue Lear, Rhoda Pooley, Tanika Reed and Barb and James Friend plus two other very supportive mums, served faithfully and graciously and generously in unity. What a joy to lead this group. Our desire is for them to experience the love and support of a Christian community and hear of Jesus.

Tracey Piggott

GROUND & PROPERTY MAINTENANCE REPORT

Our grounds and property at Christ Church and St Paul's are quite extensive. Much of the maintenance is largely carried out by volunteers from our church family. Our gardens are maintained by Ian and Wendy Unsworth, Barry Silburn, Paul Williams and Jess Sibrava. Our lawns are maintained by Max Boys, Dennis Millingham, Keith Brain, Russell Aitken and Jim Webb at St Paul's. Cathy Grigg has oversight of the children's playground area.

Rod Cork oversees our extensive audio equipment in both the Church Point Centre and Christ Church.

Pam Baxter and Val Mather maintain the kitchen and look after the fittings in Christ Church.

Over the past year several volunteers have 'retired' - Bruce Claude-Smith, Frank Bugby, Rhoda Pooley and Margaret Clough - thank you for your many years of faithful service.

In 2019 a new initiative was undertaken seeking parishioners who may be able to undertake responsibility for smaller cleaning and maintenance jobs around our site. To date eleven groups, families or individuals, have taken responsibility for a number of these tasks. They include the Aitkens, Jeanette Gibson, Judy Cork, Grahame Deck, Scott Illingworth, the Griggs, the Kitchins, Michael Phipps, the Thomasons, the Unsworths, Jane Varcoe, the Wilsons and the Maitlands.

There are still opportunities available – particularly in the area of window cleaning in the Church Point Centre. (See Roe Kitchin for a job description.)

To each and every one of our wonderful volunteers we greatly appreciate your dedication and service. Thank you!

Roe Kitchen/Richard Maitland

MINISTRY IN 2020 REPORTS

Berkeley Life Centre (BLC)

For those who don't know a lot about the Berkeley community and what the Berkeley Life Centre (BLC) is doing out there, I have included this preamble (sorry if it's a repeat for those that do)...

Setting the Scene - some scary statistics about Berkeley:

- A welfare class area of high unemployment, high addiction issues and domestic violence
- 50% unemployment rate
- 73% of dwellings in Berkeley are owned by state or territory or community
- housing co-operatives
- 24% of families in Berkeley are single parent households
- One poker machine for every 35 people, 3 times the national average
- Average weekly wage is \$400.00
- Domestic violence incidents are one of the highest in Australia
- Drugs are prolific through the community; even children have been known to carry drugs for dealers
- 68% of sexual assaults victims in Berkeley are children
- 80% police call outs to Berkeley are alcohol related

The Berkeley Life Centre (BLC) believe Berkeley's only hope is Jesus Christ; only he can offer lasting hope. Their Vision Statement is - *Jesus Christ transforming lives to transform a community*.

BLC has a plan to deliver their Vision; it revolves around telling as many people as possible about Jesus and relying on God to provide the necessary staff and funding.

KAC's ministry to Berkeley Life Centre (BLC) and the Berkeley community continues to grow each year with continued involvement through:

- Donations of good quality items for the Op Shop
- The checking and tagging of small donated electrical items prior to sale
- A team of volunteers doing a sausage sizzle at the annual Berkeley Christmas Carols (not this year due to COVID)
- The provision of Christmas hampers (see separate report)
- Preaching swaps between Rev Wayne and Rev Steve
- Hosting a lunch on the patio for BLC members (not this year due to COVID)
- Participating in Adopt-A-Block (see below).
- Bruce Hearn on the BLC Ministry Council to focus on fundraising, governance and development.

Funding (God continues to bless his Church)

- BLC continues to get wonderful financial support from anonymous supporters, most of whom do not attend the Sunday services, but who are passionate about what BLC is doing in/for the community.

- The Op Shop continues to make a great contribution to the BLC ministry. A dedicated team of ladies and a few blokes give of their time to work in the shop and, more importantly, pray for people who need prayer and talk about Jesus to anyone who'll listen.
- They have a few Partner Churches (Kiama, Pymble, Ashfield/Fivedock and Menai) who give financially to support the work BLC is doing.
- Their budget looks sick and their desire to employ a part time Children's Worker will not be possible unless they can secure a grant from a philanthropic organisation.
- Wayne and Tim are not paid what they should be for hours worked as there is not enough money available.

Adopt-A-Block

- Its principal focus has been on developing stronger relationships for Christ
- Four KAC members (Steve Hackett, Kareen Edwards, Glenn Grigg and Carol Stroemer) went to Berkeley every Tuesday to do this ministry
- Adopt-A-Block has built new relationships between the Op Shop and the people of Berkeley, offered free bread, and promoted the fortnightly Anglicare food van, Op Shop donations, and the Op Shop as a drop-in-centre. The teams pray for-and-with the regulars each week, have Gospel discussions, distribute Gospel tracts, and encourage attendance at the "Green Shed" church.
- The most significant success from this ministry has seen a lapsed Christian not only return to faith, but join and serve the church, and enrol in a 3-year training course leading to ordination! He is

now actively involved in encouraging his mates to consider Christ and to join the church. “Thank you, God!”

Prayer Points

- Praise God that he continues to provide for Berkeley Church.
- Praise God that more people are coming to church across the two services.
- Praise God that the Op Shop is enjoying good sales.
- Pray that more people will come to know Jesus as their Lord and Saviour.
- Pray that they can somehow afford to employ a part time Children's Worker.
- Pray for Wayne, Tim and Lindy as they try to bring the Gospel to Berkeley and help those in need.
- Pray for Steve, Carol, Glenn and Kareen as they do Adopt-A-Block and for more to join the team.

God bless

Bruce Hearn

2020 Christmas Hampers Ministry Update

God truly blessed this ministry during the November/December 2020 period. Steve, Rachel and Michele did a great job in promoting the ministry and the need. We received record donations from our supportive members at KAC, as well as a great many additional names of needy recipients. The donations were mainly cash, which allowed us to purchase exactly what was needed, but the donated goods were great as well.

We were also supported by generous donations from external and internal sources.

- The Kiama Lions Club – 15 cakes & 15 puddings
- The Kiama Business Chamber – Woolies Gift Cards
- The KAC Craft Group (Chat & Do & Coffee Too) – a sizable cash donation

God's prompting, prayer and this generosity allowed us to have another record year. This year we packed 115 red shopping sized bags, which equated to 94 hampers (vs 67 in 2019) (for KAC nominated recipients including 9 for Kiama High School nominated by Wicky) plus 51 hampers (vs 30 in 2019) for Berkeley. We were able to give a gift to 42 children and 25 mums, thanks again to the generosity of KAC members who supported the Giving Tree in the foyer of the Church Point Centre, where they purchased and wrapped gifts for kids and mums they chose from the giving tree. We didn't have enough tracts this year but we had enough to put one in the hampers of those who didn't attend KAC or Berkeley Churches.

After we received the donations the process started with a huge shop. There were 4 very full SUV loads of food collected from Aldi and Woolies then 3 SUV loads to take the packed hampers to Kiama and 3 loads to Berkeley for distribution. We would like to thank David Varcoe and David Wilson for picking up the huge order from Aldi. Thanks also to Steve Hackett and Colin Booth for their help with the deliveries. Several more trips to Woolies and Aldi completed the shopping part and the Hearn's family room looked like a mini-mart (see photos below).



Next came the packing. We had wonderful help from Margaret Wilson and Chris and Kev Dawson. We all worked well together and the end result looked great (see photos below).



Then it was time to deliver the hampers to the nominated Kiama recipients and to Berkeley. The Kiama hampers were delivered to the Office to allow the people who nominated a needy recipient to pick them up and deliver them to the recipients personally. We understand the recipients were overjoyed. Thanks to all of those who helped.

The Berkeley hampers were delivered to the Op Shop and Wayne arranged for them to be delivered or picked up.

The recipients ranged from single Mums, elderly folk, large and small families and all the Op Shop staff. There were many stories about how grateful people were to receive a hamper, even a few tears. Many of

these recipients were astounded that we would think of them. All of them were really thankful. There is so much need in Berkeley and although these hampers helped a little with a short-term need, their greatest need is Jesus. We were praying that the recipients would read their tract and that God would touch their hearts that they would come to know him.

We give all the praise, glory and honour to God for the success of this ministry and we thank everyone involved.

God bless

Bruce & Pamela Hearn

Blue Haven Services and Ministry

A short summary of the ministry to the residents of Blue Haven...

First the Bonaira Facility:

We began the year with only four services being conducted before the lockdown came because of the COVID restrictions. Val Mather and I maintained contact with the residents by my providing a devotional in place of the services; Val prepared cards with encouraging Bible verses and delivered them to the facility for the staff to distribute. In many cases over the year the staff reported how encouraged the residents were with the cards and devotions. In quite a few cases the staff read the devotional and cards to the residents.

The Bible Study group at Terralong street continued throughout 2020 on line and by distribution of the study notes to those without computers. This continues in this format until we all get vaccinated.

A very big thank you to Michele who printed the notes throughout the year; we are truly thanking God for your dedication.

With gratitude and thankfulness to the Lord God for all his mercies they are indeed new every morning!

Ian Vickery and Val Mather

Christian Surfers KiGerr (Kiama-Gerroa)

During 2020, we intentionally connected with:

- a. Local surfing mums and their children;
- b. Local young dads who surf;
- c. Local junior through to senior free-surfers;
- d. Mal-Nutrition Boardriders Club Gerroa;
- e. Jones Beach Boardriders Club.

We had varying success with Zoom and face to face meetings as a core team.

2020 team members were Row Clarke, Adrian Nette, Phil Pratt, Max Boys and Steve Bligh.

During 2020, we lost over a dozen young people to suicide in our Kiama-Gerroa communities. CS KiGerr was able to offer prevention services and follow up to the committee of one of our board riders' clubs that lost a young member.

Goals for 2021 & beyond:

- a. Regular face to face gathering of our core members;
- b. Working together through the Christian Surfers Australia Foundations Training;

c. Training, deploying and supporting potential surf chaplains.

Steve Bligh

Conversational English Classes

Overview

Like most ministry outreach, ESL was suspended for the most part of 2020. Classes resumed in 4th term and again at the beginning of 2021.

Prior to COVID lockdown, ESL ran two sessions - Monday evening and Wednesday morning. The Monday evening group, predominately Chinese, stopped functioning quite early as the participants felt very wary (and they had already experienced quite a lot of racism apparently). When classes ceased (because of lockdown) but after the coffee shops opened, the Wednesday group (and assorted teachers) met semi-regularly for coffee and an informal chat.

Classes resumed in 4th term for the Monday evening group (the Wednesday group disbanded in favour of coffee chats). Monday evening focused on teaching English through Bible reading (at the request of the participants). The class was very small (4-5 students).

In 2021 after getting feedback from all the students, three classes were established: beginners, citizenship and advanced. They are held simultaneously on Monday evening. There are two students per class, one teacher and a sometimes helper.

Sandra Chopping, Marg Clough, Wendy Illingworth and myself attended a series of Anglicare Zoom trainings in January as a group (thanks to Aiden for the technical support). These teachers are the core teachers for the current classes.

For the advanced class, the lessons are almost entirely built around Bible teaching (currently following the Sermon series) so it is functioning as a Bible Study group with some English thrown in!

Goals

- To bring the participants of the advanced class fully into the church family (we are not, of course, the only people working on this)
- Outreach in the community to increase the class sizes according to need

Pamela Baxter

Every Member Care (EMCOT)

Funeral Catering Ministry

This first record of funeral catering was started in 2011 when a committee was formed, but it had previously been started in 2004.

This is a ministry of care to those who are grieving, a place (we have beautiful facilities) people can come and have refreshments, a light lunch, or afternoon/morning tea. It provides a great opportunity for families to catch up with those whom they may not have seen for some time. This is also a wonderful opportunity to minister to people; it is very important to have pastoral people attend to minister to those grieving and show our care as we serve them.

We do not charge a set fee as funeral homes and outside caterers do, but just ask for a donation. We are not running a business; it is a ministry that is greatly appreciated by those who are grieving. Receipts are given when a donation is received. We were able to donate \$300 to KAC in 2020.

During 2020 just at the beginning of Covid 19 we catered for one funeral. Stan Crapp funeral home and other outside caterers catered for other funerals because of restrictions.

The catering team for the one funeral last year included Jenny Russell, Pam Maitland, Sandra Chopping and Pamela Fox. This team worked well together and we always have congregational members bringing slices and helping in the clean up; this has been very special and greatly appreciated. The men setting up - Errol Chopping, Barry Mather, Richard Maitland - all willing helpers. We have others who step in and help when our regulars are not available.

No Remembrance Service was held in 2020 because of Covid-19; hopefully we may be able to hold one later this year.

Val Mather

Co-ordinator

Green Connect

Overview

KAC has been a hub for Green Connect vegetable pickup for almost three years. It operated all though lockdown with between 6 – 12 customer boxes each week.

The system was supposed to change in October 2020 with home delivery (which would make the KAC hub surplus to requirements) but then Green Connect wanted to have both. It meant a three-hour waiting time for an average of 3 boxes per week. In terms of “bang for buck”, this was not reasonable. Twice the time was extended using KAC as the hub because Green Connect had not completed alternative

arrangements. We finally stopped being the hub at the end of January 2021.

There are currently no plans for an alternative (similar) outreach.

Pamela Baxter

Prayer

Minnamurra Prayer Group

A faithful small group (male and female) meets weekly during school terms. There is a wonderful sense of unity even though we are from three different churches.

In 2020 there was only a short period when we were unable to meet. Once a small group was allowed to meet in a home, we did this, then moved back to St Paul's when that was possible.

We have a cuppa, sing praises to the Lord and pray. It's an encouraging time for all.

You are most welcome to join us - Thursdays at 2pm at St Paul's.

Janet King 0438 483 572

Prime Time

At the outset, I wish to acknowledge Rev Geoff Piggott's valued contribution to Prime Time during his time as Seniors' Minister. His enthusiasm and genuine love for this ministry was real and will be sorely missed. We wish Geoff a healthy and happy retirement.

Only four lunches were held in 2020. The first two were in February and March before we closed down due to COVID-19. In October we felt we would take the plunge and resume our program. Geoff, Jess

and I held our collective breath and wondered what the response would be. Forty people attended and we were overwhelmed by the enthusiasm of our over 55s. In November the numbers increased as we gathered to celebrate Jesus' birth with a Christmas theme.

2021 has been encouraging with attendance increasing. Our February program, "Let's Talk About Love", was filled with laughter especially when Steve (in robes) officiated as Aiden and Jess (looking radiant) exchanged rather hilarious wedding vows again after 8 years of marriage.

On 10th March Errol and Sandra Chopping gave us a very interesting insight in their time spent in Russia and again we maintained our attendance rate of over 50 guests.

Steve Stanis, Jess Sibrava and I comprise the planning team and we have an interesting program already lined up for the coming months.

We have been outsourcing our catering and that is working well. COVID safety rules are in place and there is less pressure on our volunteers who previously prepared the lunches on site.

There are so many people to thank for their continued assistance in helping to keep this ministry running smoothly. They are a multi-talented lot and can turn their hands to anything at a moment's notice!

Thank you! Jane Varcoe, Bic Rigby, Elva Wright, Carol Stroemer, Margie Bennett, Robyn and Bill Humphreys, Sandra and Errol Chopping, Barry and Jeanette Gibson, Dianne Allen, Ivan King, Rod Mammatt, Ryan King and our Office staff, Michel Thornton and Rachel Aitken.

If I have missed anyone, I sincerely apologise.

We thank God for the progress we have made so far this year and pray we can continue to bring joy and Christian fellowship into to the lives of our over 55s.

Margaret Silburn

Relational Evangelism/Community Chaplaincy (RECC)

During 2020, members of the RECC Team intentionally and prayerfully served with:

- a. Berkeley Life Centre;
- b. Kiama Golf Club;
- c. Fellow staff in the workplace;
- d. Blue Haven residents and staff;
- e. Local women in book clubs;
- f. Country Women's Association;
- g. Local neighbours.

During 2020, RECC Team members were Steve Hackett, Kareen Edwards, Dave Wilson, Mary Wainwright, Janet King, Jo Bailey, Cheryl Pearce and Steve Bligh.

An example of our ministry as Christ's ambassadors is the provision of pastoral care, food, listening, praying and evangelism amongst socially isolated battlers in public housing.

Goals for 2021 and beyond:

- a. Become more effective in supporting one another in and outside of our monthly RECC Team meetings;

- b. Recruit and train more local Christians to be trained, deployed and supported;
- c. Be more communicative with KAC and other local churches.

Schools Related Ministry

Primary and High School Scripture SRE

Refer Assistant Minister's report

Shine

ShineGirl is about helping every girl to develop an understanding of her own personal worth, strength and purpose, in a supportive and enjoyable environment. The program in Kiama High School for Year 8 girls has run continuously for the past nine years, led by Kiama women from our local churches. Whilst the volunteers are Christian women, the Shine program is not a religious program as it comes under Student Well Being rather than Religious Education in the school, and we respect that.

ShineGirl runs for one period a week for eight weeks over three terms of the year. Girls are invited to attend for one term. This year we have been asked by the school to offer the program to EVERY Year 8 girl. This is a real acknowledgement that the school sees the value in what we are doing and the value to any and every girl in being part of ShineGirl. We have a very positive relationship with the school and they partner with us by ensuring the parents and girls are informed about Shine and each girl receives an invitation to attend. This means that our group size has increased from about 15 up to about 24, which is a challenge we are enthusiastic to meet!

Four ShineGirl leaders commit to each term. This year we have welcomed two new ShineGirl leaders: Dot Ramsay (KAC) and Chris Kerr (Baptist Church), who join the regular team of myself, Jenny Lockey, Rhoda Pooley and Sue Bezzina.

The Shine leaders are passionate about seeing the girls grow in their understanding of their personal worth, strength and purpose. The methods of teaching are very interactive and include the use of music and short video clips, role play, games with purpose, small group discussion, and creative art and craft activities. We usually finish each Shine term with a celebration lunch at a local Chinese restaurant, though this was not possible in 2020.

2020 was a challenge for the Shine program. Our Term 1 program was cut two weeks short due to the Covid lock down; no program was possible in Term 2; fortunately we had a complete 8 week program in Term 3. Term 4 saw us bringing all the year's participants back for an extended seminar, where we enjoyed social time reconnecting as well as running three activities to refresh memories of what was explored in Shine around the key ideas of worth, strength and purpose.

There is no cost to parents for the ShineGirl program. A number of sponsors (including local churches, Kiama High P&C and Rotary) cover all costs because they recognise the value of the program. We are most appreciative of financial support. What do we spend the money on? We purchased our own (2nd hand but good!) data projector recently. We love to take the girls each term for a celebration lunch at no cost to them. We purchase various teaching materials and small gifts. I also acknowledge and thank some local pharmacies that donate small gifts for the girls to select as they give each other a gift and encouraging hand written message at the conclusion of each Shine term. The girls

are always so thrilled to receive these small gifts and messages, which help them to feel they are loved and cared for.

Girls who have participated in the ShineGirl program have positive things to say about it. A few comments from 2020 Shine participants are:

“Shine makes me feel a part of something.”

“I’ve learnt things about myself and others and had a lot of fun.”

“Shine has really helped me to see my worth and get to the bottom of my emotions. It has brought out a light in me to help me see my inner self.”

“It’s a very calming and supportive environment.”

“I’ve found an awesome bunch of girls that are kind, caring and always me laugh. And I know they’ll have my back if I’m upset.”

“It’s made me a lot more confident and has got me closer to a lot more people.”

“No matter what, nobody can take my worth.”

“It shows that we are meant to be a part of this world.”

“Shine has made me more happy and love myself more.”

“It’s taught me about my worth and strength and these lessons have already helped me in the real world.”

“It’s been helpful talking with others. It’s really nice to see that others have the same thoughts as me and realising I’m not alone.”

“It’s helped me to manage my anger.”

“A key message I’ll take is that I have boundaries.”

“A key message is to focus on what I can control and let go of the things I can’t.”

“Shine has shown me we all have a reason for being in the world and we all have meaning.”

“Shine is something I’ve looked forward to all week!”

I think those comments speak far more powerfully than anything I can say, don’t you agree?

Meg Matthews

ShineGirl Co-ordinator

Men’s Ministries, Events and Activities

Men’s Secret Business

Men’s Secret Business (MSB) provides opportunity for a group of mainly senior gentlemen (and some less gentlemanly) to meet to share their journey of faith in Jesus. The past year for MSB has, like all groups, faced the challenges of COVID. The year started with coffee shop meetings as in the past, then lockdown led to Zoom meetings. We were proud that most of our less than computer savvy members successfully joined during this period. When permitted, 3 Brothers Café welcomed us back and we gratefully returned until the change of ownership resulted in the loss of the separate room. We then had a nomadic period meeting at IRT, a private home and the Youth Shed (now The Hub) and have now settled into St Paul’s.

Attendance averages around 15 from a core group of about 25. During 2020 Geoff Piggott directed proceedings; we thank him for his input. During the year some members ceased attending through illness or promotion to glory, however, we welcomed some new to town or

recently retired thus maintaining similar numbers. We praise God for the opportunity to learn and share at a deeper level of fellowship and are certain we have resolved significant issues facing the world, or at least our bit of it.

Ken Kitchin and Adrian Fox

Co-leaders

Women's Ministries, Events and Activities

Chat & Do and Coffee Too

The group consists of 10 members who continue to meet in St Paul's Hall to be blessed by weekly devotion and prayer time. Volunteers from KAC congregation often visit to deliver the devotions which is very much appreciated. The quarterly newsletters keep us all up to date and include a short devotion and group news. Last year the committee included Marg Wilson, Kath Hackett and Wendy Gay along with one member of the group who does not attend church - we all work well together as a team to glorify God in all we do.

Even though our meetings were interrupted by the Covid restrictions for a few months the ladies continued to enjoy the workshops, which included making ugly pots out of air-drying clay and macrame. We also zoomed and used the phone during this shut down time to stay in contact with each other.

Weekly fees collected plus donations enabled us give a smaller than usual amount of money to KAC Christmas hampers and Compassion, who were able to purchase some mosquito nets, some hens and Bibles to be distributed where needed.

Again because of restrictions, we only had a small group of eight ladies who got together at Kath's place for our end of year lunch. The ladies who attend often comment, "Where would we be without our crafty meetings on Tuesday mornings?" Two new ladies have joined us this year and we would be happy to welcome some more. Why not come check us out and see if we are your cup of tea/coffee.

In his service...

Pamela Hearn – Coordinator

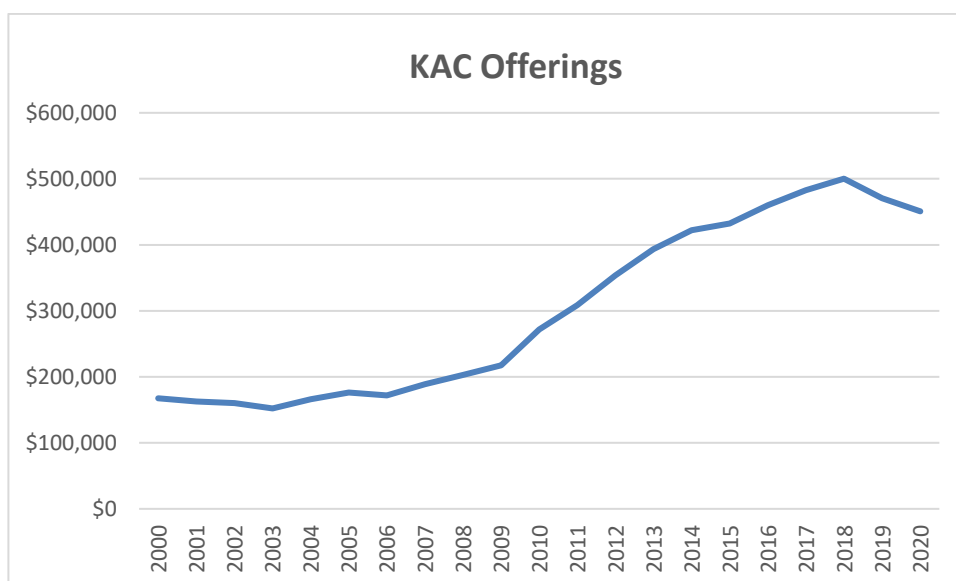
FINANCIAL REPORT FOR 2020

The audited financial statements that the AGM is to receive have been copied and made available separately for consideration by parish members (they are copied onto folded A3 green paper). They are in the format required by the Diocese and the Australian Charities and Not-for-Profits Commission.

A reformatted and less detailed set of financial tables, that I believe are easier for church members to interpret, are included below, with additional notes added to aid understanding. In particular, these tables align more closely with the way the budgets are determined and the finances managed.

The main points to note in regard to our finances are:

- For what I call “normal parish operations” in 2020 we ended the year with a surplus (\$27,591). This was due to the generous government grants (over \$137k) during Covid to ensure organisations remained viable and maintained employment.
- During the year, there were some upgrades to property and equipment – footnote (n) of Table 1 details the main ones.
- We received almost \$39k of insurance recoveries (covering several months of Steve’s absence or when he was on limited duties early in 2020), which was substantially more than the cost of Rod Harding’s 2/3 ministry ... though Rod often worked more than 2/3 time.
- Offerings in 2020 were down \$19,484 (4%) on 2019 offerings, which were down 6% on 2018 offerings.
- In the last 6 months, 85% of offerings have been via EFT, compared with 55% in 2019. Thank you to those who have made it easier for us.



In **Table 1** (next page) of Income and Expenditure for 2020, the presentation has been divided into 3 separate parts to help in interpretation. In the official financial statements required by the Diocese, all these are combined into one statement.

Part A deals with the funds that are reserved for buildings. While there was more expenditure than income in 2020, this was as planned, as we use the donations of previous years to establish the Church Point Centre to do important upgrades and to maintain it. Table 2 shows that at the end of 2020 there was almost \$61k remaining in the building fund.

Part B deals with a few items of income and expenditure in 2020 that were not part of the regular church budget – largely associated with some of the church groups where their finances pass through the church accounts. I separate them out because there is associated offsetting income or expenditure, and don't get included in our budget.

Part C is what is normally thought of as the church's general operations, and the part that is the subject of the church's annual budget.

Resolution for consideration by the meeting:

That this AGM receives the 2020 audited financial statements.

Ivan King
Parish Treasurer
12 March 2021

TABLE 1: INCOME AND EXPENDITURE - 2020 (summarised) (a)

2019 Outcome	Item	2020 Outcome	2020 Budget (as set in Jul 20)	
PART A) BUILDING FUNDS				
2,822	Interest	579	1,500	
17,404	Government grant for solar	0		
-35,450	Costs – solar (in 2019), defibrillator (in 2019), repairs and maintenance	-2,261	-5,000	(b)
-15,224	Building Fund drawdown	-1,682	-3,500	
PART B) ITEMS OUTSIDE THE BUDGET FRAMEWORK (separated out to make budget comparisons in Part C easier to read)				
9,898	Income: Year 13 donations, Prime Time and other groups etc	2,867	No budget set	
-7,662	Expenditure: Year 13 sponsorship, Prime Time etc	-1,975	No budget set	
2,236	Balance	892		
PART C) KAC GENERAL OPERATIONS				
INCOME (excl amounts in Parts A and B)				
470,390	Offerings	450,908	460,000	
20,857	Rent etc	10,013	9,500	(c)
3,730	Fundraising, net of expenses	1,009	1,500	(d)
135,071	Insurance payments	38,552	28,900	(e)
0	Government grants – JobKeeper	117,000	117,000	(f)
0	Government grants – Boosting cash flow	20,320	20,000	(g)
0	Long Service Leave contribution	13,151	-	(h)
25,302	Interest received, general donations, miscellaneous	16,970	17,100	(i)
655,349	Total income	667,924	654,000	
EXPENDITURE (excl amounts in Parts A and B)				
456,861	Ministry staffing costs	430,561	433,600	(j)
57,159	Mission giving	51,500	56,000	(k)
36,557	Ministry program expenses	38,195	37,500	(l)
68,392	Admin and coordination	82,403	89,800	(m)
25,013	Equipment and property	37,673	37,000	(n)
643,982	Total expenditure	640,333	653,900	
11,367	Surplus (or shortfall) for year	27,591	100	

- (a) Excludes some minor funds held by various church groups for their operations, such as Youth Groups, Playgroups etc. It also excludes the Christ Church Conservation Fund, which is formally a part of the National Trust of Australia and is reported in the National Trust accounts. During 2020 the Conservation Fund income (from donations and weddings held in Christ Church) was \$600. The Conservation Fund had a balance of \$6,912 at the end of 2020.
- (b) From dedicated CPC building funds. Covers repairs, maintenance and a component of the cleaning.
- (c) Includes Kiama Community College licence to use shopfront (\$4,090).
- (d) Concert (\$1,009).
- (e) The insurance recoveries relate to Steve Stanis's absence till his full time return to duty during April 2020.
- (f) The Parish was eligible for the Commonwealth Government's JobKeeper grant for the 6 month period April-September.
- (g) The Parish was eligible for the Commonwealth Government's "Boosting the Cash Flow" grant payable to most businesses in the early days of the Covid epidemic.
- (h) Contribution from the Anglican Church's long service leave fund for clergy on long service leave. The Parish pays a contribution to the Fund each month for clergy licensed to it – included in the expenditure item Ministry Staffing Costs.
- (i) This is the interest that is available for use by the Parish. Additional \$3,043 interest was received that was required to be added to the capital of the Hilton Jarratt bequest.
- (j) Salaries, allowances and diocesan charges for ministry-related staff.
- (k) This item in the table represents the budgeted contributions made out of 2020 parish offerings. There were additional donations from parishioners and fundraising for particular mission projects. In aggregate (totalling \$53,818) the following donations were sent : CMS (\$6,000) for Alan Wood in Indonesia; Bush Church Aid (\$6,648) mostly for Philip Knight in Port Hedland; India Gospel League (\$6,000) for ministry at Sri Rajya Thanda village; Libros Gran Panorama (\$6,250) for gospel resources for Latin America; KBECET (\$6,000) for RE in Kiama High School; Kiama Ministers Network (\$1,000) for RE in primary schools; Berkeley church (\$11,100) for general support of their ministry; Bible Society (\$2,000); Scripture Union (\$110); Anglicare (\$210); Anglican Aid (\$6,000) for Faith and Hope School in Zambia; Wollongong Anglican Regional Council (\$2,500) for Mission 2020.
- (l) Main items here are the Diocesan Parish Network charges (of which a significant proportion relate to property and public liability insurance); books and resources; music copyright licences etc.
- (m) This covers office administrator, communications manager, workers compensation insurance, phones etc, printing and photocopying, office supplies. Contribution of communications manager significantly increased for recording, broadcasting of church services, and electronic communications during the year.
- (n) Includes utilities, repairs and maintenance, grounds maintenance, fire safety checks, cleaning. Larger items included a defibrillator at St Paul's (\$2,439); share of new side fence at St Paul's (\$2,762); equipment for church broadcasts (\$2,883); new projectors in CPC (\$5,510); external painting to rectory (\$4,060).

TABLE 2: ASSETS AND LIABILITIES – 31 DECEMBER

31 Dec 2019		31 Dec 2019	
\$	ASSETS	\$	
70,646	Bank accounts	48,807	
639,072	Term deposits	683,064	
3,971	Debtors (who owe us money)	1,063	
713,689	<i>Subtotal: current assets</i>	732,934	
11,062,999	Land, buildings and contents (at insurance replacement value)	11,757,568	
11,776,688	Total assets	12,490,502	
LIABILITIES			
38,566	Employee liabilities (expense allowances, long service leave provisions etc)	16,572	
13,001	Deposits and payments belonging to others	12,019	
-913	Taxes payable (GST and PAYG)	12,357	
50,654	Total liabilities	40,948	
AVAILABLE FUNDS			
663,035	Current assets less liabilities	691,986	(a)
	Of which, there are limitations on use:		
376,805	Hilton Jarratt bequest	379,847	(b)
62,675	Building fund	60,993	
20,000	Sinking fund for major repairs	20,000	(c)
36,485	Other donations and funds for specific purposes	36,568	(d)
167,070	Remainder of available funds	194,578	(f)

(a) This is the cash available after paying off existing liabilities. Most of it has restrictions on how it can be used.

(b) This is the capital from the bequest of Hilton Jarratt. The terms of the bequest are that up to 70% of the interest on the funds can be used for church purposes, and that the remainder of the interest (ie at least 30%) is retained and added to the capital of the fund. The parish is not at liberty to use the capital for operational purposes.

(c) For several years the AGM made a \$4,000 provision to be set aside as a sinking fund for major repairs that might be needed in the future. The objective is to have some funds in reserve if and when there is a significant property problem to be addressed.

(d) This covers donations and bequests that have been given for particular projects and not spent at the end of the year eg donations for Year 13 program; bequests for church and rectory maintenance; funds retained on behalf of various church groups.

(e) The “remainder of available funds” is what’s left of the net current assets after the funds with limitations on their use have been excluded.

BUDGET FOR 2021

The table at the end of this report shows the 2020 budget in the right hand column, together with the 2020 outcome in the left hand column for comparison purposes. The budget is in two parts:

PART A: KAC general operations. This encompasses everything we fund from collections, donations, fundraising and rentals. As the name implies, it's what is necessary to keep the place operating.

PART B: Building Fund. This is the fund used for the development and maintenance of the Church Point Centre and associated facilities.

The **General Operations budget** is based on the following staffing parameters: (a) Senior minister and assistant minister: continuing full time for whole year; (b) Retirees and pastoral care minister retiring in early March; (c) Families and children's minister: continuing half time for whole year; (d) Youth etc minister : commencing placement at 90% full-time load from May 2021; (e) Office manager continuing for 3 days/week, supplemented by volunteers; and (f) communications coordinator for approx 1 day/week, also supplemented by volunteers.

Other operating income and expenditure in the budget are largely in line with 2020 experience, or anticipated variations. The Parish Council is very aware of the difficulty in expecting significant fundraising.

Planned giving to mission beyond the parish from the offertory is roughly 10% of income. It is allocated on the resolution of Parish Council.

The budget for offertory for 2021 has been reduced from 2020 and aligns broadly with outcomes for the past 6 months.

The budget bottom line for 2021 is for a shortfall of about \$54k. Half of this will be funded from the 2020 surplus and the balance funded from accumulated savings.

The **Building Fund** budget for 2021 is to provide for maintenance of the Church Point Centre. The budgeted shortfall for the year of \$4.6k will be funded from the capital in building fund at end 2020.

Resolution for consideration by the meeting:

That this AGM approves the 2021 budget as presented.

Ivan King

Treasurer, on behalf of Parish Council and Wardens

2020 Outcome	Item	Budget 2021
PART A: KAC GENERAL OPERATIONS		
INCOME (excl Building Fund)		
450,908	Offerings	440,000
6,832	Donations - not earmarked, miscellaneous	6,000
10,013	Rent of halls, columbarium niches	9,000
10,139	Interest	4,000
137,320	Government grants	0
13,151	Long service leave recoveries	0
38,552	Insurance recoveries	0
1,009	Fundraising, net of expenses	2,000
667,924	Total Income	461,000
EXPENDITURE (excl Building Fund)		
Ministry costs		
430,561	Ministry staff salaries and on costs	339,100
4,153	Parish ministry expenses	3,100
34,042	Parish network costs charged by Diocese	32,800
51,500	Mission giving	46,000
Administration		
69,844	Office etc coordinators, workers comp	61,000
8,256	Printing, stationery etc	9,000
4,303	Other admin related costs	5,500
Equipment and property		
9,879	Repairs, maintenance, grounds, fire checks	8,500
3,603	Utilities	3,400
6,180	Cleaning and garbage services	6,700
18,011	Other equipment and upgrades	0
640,333	Total Expenditure	515,100
27,591	SHORTFALL – funded by past surplus	-54,100
PART B: BUILDING FUND		
INCOME		
579	Interest	400
579	Total Income	400
EXPENDITURE		
2,261	Repair and maintenance	5,000
2,261	Total Expenditure	5,000
-1,682	SHORTFALL – funded by capital in fund	-4,600



KIAMA ANGLICAN CHURCHES